Integrity - Service - Excellence

AWC LEADERSHIP DEVELOPMENT based on AIR FORCE COMPETENCIES

Dr. Suzanne Logan
Sr. Advisor for Academic Affairs
Department of Leadership and Ethics Faculty
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AWC Leadership

AWC educates the world's finest senior leaders…to bestow them with the vision, competencies, and moral values necessary to lead at the strategic level

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Positive impact on Air Force culture

Teaching is Department and College-wide in scope

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AWC Leadership

- **Leadership core resides within a departmental program**
  - **Chair, course director, and 7 full-time**
    - 2 PhDs (ethicist and anthropologist), 7 military
  - **9 adjunct faculty members**
    - 1 Ed.D., 8 military
  - **Department members:**
    - Are 360 counselors
    - Teach elsewhere in core or elective courses
    - Are Seminar Directors and / or trip directors
    - Advise on research papers (PSP)
    - Serve in College leadership positions
  - **Department also runs the end-of-year National Security Forum**
    - Week of interactions with 140 visiting leaders from state/local government, universities, industry
- **Leadership themes integrated throughout College program**

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Leadership Department Themes

- **Self-awareness--Personality preferences, blindspots**
- **Perspective--Senior Leader environment**
- **Character--Senior Leader ethics**
- **Key Competencies**
  - Critical & Creative thinking, Proficiencies in Communications, Negotiations Skills, Strategic Vision, Cultural Awareness and Understanding, Leading Change
- **Challenges--Personal and professional**
- **Curriculum areas borrow from military, business and public leadership theory and application**
- **Other departments augment by addressing additional leadership issues**
  - Bureaucratic politics, civ-mil relations, international politics and policy development

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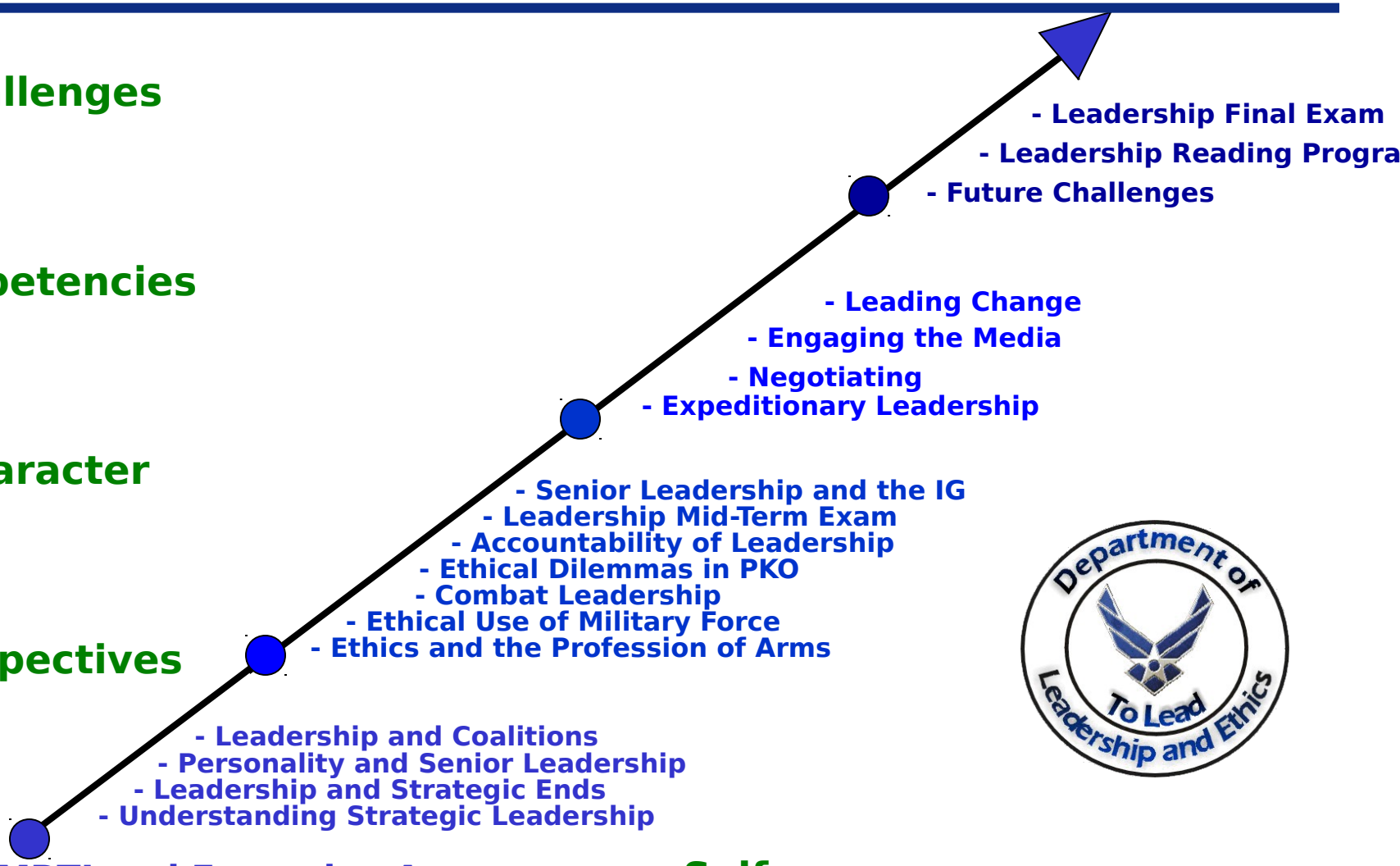
AWC Leadership Core Curriculum



Department of To Lead Leadership and Ethics

MBTI and Executive Assessment -- Self-awareness

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Executive Assessment & Development Program (EADP)

- **Currently voluntary**
  - One of the highest rated programs
- **An element of Force Development**
  - Promotes mentoring / team building
  - Promotes deliberate personal / professional leader development
  - Promotes enduring competency evaluation
- **Models senior leader behavior--feedback, mentoring**
- **AY05: mandatory for all AWC Air Force students**
  - Moving to the new AF 360 and MBTI

http://leadership.au.af.mil/

Air War College
Center for Strategic Leadership Studies

Air War College home | Air University Library | reference | search | military portal

Commanders' School | links | index | AWC Gateway to Leadership & Ethics

About This Center

- Vision
- Mission
- History
- Staff

Programs

- National Security Forum
- Conferences
- Curriculum
- Collaboration
- Mini-Course on Writing

Doctrine & Policy

DoD & service leadership guidance

Competencies & Skills

Recommended Books

Leadership Research

Leadership Links

leader bios, schools, organizations

Teaching Tools

movies, case studies, simulations

Reference

handbooks, speeches, journals

Index for Leaders

whole passel of resources on key topics

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http://leadership.au.af.mil/

- Links to leadership schools, models, doctrine, and competency lists for
- DoD, Air Force, Army, Navy, Marines, Coast Guard, OPM, NASA, DOE, and others
- Links to university programs for leadership development and leadership-related degree programs
- Links to the CAPSTONE and related programs
- Copies of key reports, books, articles, and research papers on leadership related topics
- Sources for teaching tools, such as case studies and movies illustrating leadership problems
- Index has wide-ranging materials on leadership and/or topics leaders might need to reference
- Inputs from all services are welcome – regarding links, resources, or topics they'd like added or expanded, or any other changes to make the site more useful for all aspects of leadership

Questions?